Awana in two pages.

Awana is a United States-led firm that recruits senior Latin American engineers, runs staff-augmentation teams, and staffs AI-training and evaluation work for US companies.

Three lines of work.

Recruiting

Direct hire

A vetted shortlist in five business days. One fee of 15 to 25% of first-year compensation, and a three-month replacement guarantee.

Staff augmentation

Teams we run

Engineers join the company's team on US hours. Awana is the contractor of record: it recruits them, pays them and carries compliance. No local entity.

AI training and evaluation

Calibrated pods

Engineers for human data, coding benchmarks and red-teaming, inside the client's tools and access rules. Paid pilot first.

The record.

500+
engineers placed with US companies since 2020

98%
of hires stay past the three-month guarantee

200+
US companies served

~50%
below US compensation for the same seniority

50
engineers in three months for a frontier AI lab, name not published

Who it is for.

Private equity

Portfolio companies that need engineering capacity inside the hold period.

Enterprise teams

Engineering leaders adding a team without adding US headcount.

AI labs

Labs and data vendors that need calibrated evaluators.

Startups

Founders hiring their first senior engineers.

Where a company you advise would start.

A fund with several portfolio companies	One master agreement for the fund. Each company joins with a short order form. Portfolio pricing, a guarantee longer than three months, and a quarterly report to the fund: seats filled, days to fill, savings against a US baseline, retention.	**awana.io/private-equity** Portfolio program
A company that needs an engineering team	Staff augmentation. The contract is with Hire Llama Inc. for a monthly fee set by team size. Engineers work in the company's repos and tools, and can move to direct hire after three months.	**awana.io/staff-augmentation** Terms on one page
A committee overseeing an AI system	Independent evaluation and red-teaming. The committee gets findings with a severity, a fix and a retest, and dated evidence the company can map to NIST AI RMF, ISO/IEC 42001 and the EU AI Act.	**awana.io/ai-red-teaming-evaluation** Evidence for the committee
A security or procurement review	The legal entity, how engineers get access, what the company signs, and what Awana does not hold or claim.	**awana.io/trust** Vendor facts

Three questions for management.

- Who tested our AI system, apart from the team that built it?
- What did they find, and is it fixed and retested?
- Where is the dated record of that testing?

What Awana does not claim.

- No SOC 2 report or ISO 27001 certificate. Work happens inside the client's environment.
- An evaluation report is evidence, not a certification or an audit opinion.
- Awana is a contractor of record, not an employer of record.

Who you would talk to.



Calvin Sedao
CEO and Co-Founder, Seattle. Founded Awana in 2020.



Javier Dutan
Co-Founder and COO, New York. Former White House US Digital Service.

Awana is United States-led, and its leadership holds an active US security clearance.

To introduce a company, a name is enough.
letsgrow@awana.io · or book thirty minutes at awana.io

awana.io